

EXHIBIT 1

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May 12, 2023

VIA EMAIL AND U.S. MAIL

Mr. Hiram Glenn, Jr.
1841 Drifters Peak St
Las Vegas, NV 89144
hiramglennjr@yahoo.com

Re: Hiram Glenn Jr. v. Mission Support and Test Services LLC, et al. United States District Court, District of Nevada Case No. 2:22-cv-00712-RFB-BNW Response to Summons in a Civil Action

Dear Mr. Glenn:

This firm represents Laborers' International Union of North America, Local 872 ("Union" or "Local 872"). In that regard, the Union has forwarded to my office correspondence received from you for a response.

The Union is returning your mailing (enclosed) to you. The enclosed pages were received by certified mail on or about May 8, 2023. The first page is apparently from a lawsuit as captioned above, and a copy of a summons issued in that case more than one year ago, naming Mission Support and Test Services LLC (MSTS) as the summoned party.

Neither your summons nor complaint name the Union as a defendant. Although one of the Union's current employees, Taylor Andrews, is named as a defendant, given what is pleaded in your complaint, it appears the allegations relate to facts and circumstances that occurred before Mr. Andrews became employed by Local 872, back when he was employed by MSTS. Because the Union is not a defendant in your lawsuit and because the Union is not authorized to accept service of process on behalf of either MSTS or Taylor Andrews, the Union cannot accept the legal documents you mailed to the Union's Hall, and therefore returns them to you.

Moreover, service of a summons and complaint by certified mail is not an appropriate method of service of process under Rule 4 of the Federal Rules of Civil Procedure. I urge you to consult the rules at <https://www.uscourts.gov/rules-policies/current-rules-practice-procedure/federal-rules-civil-procedure>. Moreover, you would be well advised to retain qualified counsel with respect to your lawsuit.

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NINA FENDEL (Retired Attorney)

Admitted in California, unless
otherwise noted
• Admitted in Hawaii
• Also admitted in Nevada
• Also admitted in Illinois
• Also admitted in New York and
Alaska
• Admitted in Nevada and
Washington
• Also admitted in Idaho

Accordingly, the Union and Mr. Andrews will take no further action with respect to your mailing and returns it to you.

Should you have any questions or concerns, please contact me directly.

Sincerely,

A handwritten signature in black ink, appearing to read "Sean W. McDonald". The signature is written in a cursive, flowing style.

Sean W. McDonald

SWM:ms

opeiu 29 afl-cio(1)

cc: Ms. Chelsy Torres (via email only)
Mr. Taylor Andrews (via email only)

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Hiram Glenn Jr.

1841 Drifters Peak St.

Las Vegas, NV 89144

702-929-9202

hramglennjr@yahoo.com

FILED	RECEIVED
ENTERED	SERVED ON
COUNSEL/PARTIES OF RECORD	
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> MAY 4 2022 </div>	
CLERK US DISTRICT COURT DISTRICT OF NEVADA	
BY: _____	DEPUTY _____

UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

Hiram Glenn Jr., an Individual,

Plaintiff,

vs.

Mission Support And Test Services LLC
(MSTS)/Upper management, Laborer
Relations Representative (Taylor Andrews)
,MSTS ADA Coordinator (Angelica Wolf)

Defendants.

CASE NO.: 2:22-cv-00712-RFB-BNW
Court>

COMPLAINT AND JURY DEMAND

AO 440 (Rev. 12/09) Summons in a Civil Action

UNITED STATES DISTRICT COURT
for the

HIRAM GLENN JR
Plaintiff
v.
MISSION SUPPORT AND TEST SERVICES
Defendant

Civil Action No. 2:22-cv-00712-RFB-BNW

SUMMONS IN A CIVIL ACTION

To: (Defendant's name and address)

MISSION SUPPORT AND TEST SERVICES LLC
2621 Iosec Rd N Las Vegas, NV 89030

A lawsuit has been filed against you.


Within 21 days after service of this summons on you (not counting the day you received it) — or 60 days if you are the United States or a United States agency, or an officer or employee of the United States described in Fed. R. Civ. P. 12 (a)(2) or (3) — you must serve on the plaintiff an answer to the attached complaint or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff or plaintiff's attorney, whose name and address are:

HIRAM GLENN JR
1841 DRIFTERS PEAK ST
LAS VEGAS, NV 89144

If you fail to respond, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Date: 5-4-2022

CLERK OF COURT


Signature of Clerk or Deputy Clerk

